

**LTCAC discussed the following questions presented to it on December 17, 2008 and recommends that the Board of Education consider the following comments:**

**1. Suggested revisions to the “Desirable Teacher Attributes and Desirable Coach Attributes” in the Recruit Illinois Manual.**

**Teachers:** Stress enthusiasm about teaching and being part of co-curricular activities; be organized; patient and inspirational.

**Coaches:** Emphasize teaching before coaching; understand that kids are students as well as athletes.

**2. Suggestions to improve LT’s strategies to recruit and retain quality teachers;**

Create a more advanced mentoring program for teachers and support staff who are new to LT, but who have experience elsewhere.

**3. Suggestions to accomplish goal of involving students and, when possible, parents in the recruitment process.**

- a. Increase student involvement, but with a more diverse group. For example, include the non-A student. Most members, including students, did not know students were part of the interview process. Communicate this fact so that more students become involved.
- b. There was no clear consensus on parent involvement. Some members suggested surveying parents to see if they wanted to become involved. Others suggested allowing parents to submit questions on the website. If parents are involved, however, make sure they come from a diverse group and not just the Boosters/